

AGENDA

Pearl City Community Unit School District #200
Pearl City, IL 61062

Wednesday, March 16, 2022
6:30 P.M. – High School Library

Pursuant Executive Order 2020-44, issued on June 26, 2020 signed by Gov. Pritzker, Pearl City School District may conduct all or portions of this meeting by use of telephonic or electronic means without a physical quorum present in the boardroom. Regular meeting time: 6:30pm

Public access to this meeting may be either in-person or through Google Meet and is available as follows:
Phone number- Dial phone number and then follow directions to enter the PIN number.

Phone Number

1 240-428-7490

Pin: 439 384 549#

Individuals wishing to speak during public forum may make their public comment during the public comment section in-person, at the regular scheduled meeting or they must submit a request to address the School Board no later than 4:00 p.m. on the day of the meeting to jsheffey@pcwolves.net. Please provide first and last name and topic you would like to address along with the information you would like to address.

A. Call to Order

B. Roll Call of Members

C. Approve the Agenda

D. Recognition of Guests & Public Comment

E. Consent Agenda

1. Approval of February 16, 2022 Regular & Closed Session Board Meeting Minutes
2. Approval of Bills and Payroll through March 11, 2022
3. Approval of Consolidated District Plan for Federal Grant annual review
4. Approval of Facility Use for April 8th & 9th for cafeteria & foyer
5. Approval of Facility Use for April 13th & 14th for kitchen and cafeteria

F. Communications

G. New Business

1. Approval of the 2022-2023 District Calendar – Potential Action Item
2. First reading of the Student/Parent Handbook – Informational Item
3. First reading of the School Safety Plan – Informational Item
4. First reading of the Coach's Handbook – Informational Item
5. Approval to seek bids for Milk, Bread, Food, & Custodial Supplies for the 2022-2023 school year – Potential Action Item
6. Approval of Summer School Proposal for 2022 – Potential Action Item
7. First reading of school fees for the 2022-2023 school year – Informational Item
8. Approval to post for a part-time Library Director position – Potential Action Item
9. Approval of Boys Baseball trip April 1-2, 2022 – Potential Action Item
10. Approval to investigate a possible Health Insurance Cooperative – Potential Action Item

H. Closed Session

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5 ILCS 120/2(c)(1), amended by P.A. 99-646, and

2. Collective negotiating matters between public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employee
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2 (c)(11).

I. Potential Action Items From Closed Session

1. Approval of resignation of Elementary Aid – Potential Action Item
2. Approval of Volunteer for Boys Baseball- Potential Action Item
3. Approve the tenure of eligible certified staff- Potential Action Item

J. Adjourn

***Copies of the agenda and public documents can be picked up at the District Administrative Office at 100 S. Summit St, Pearl City, IL 61062 during its regular business hours.

BOARD OF EDUCATION DISTRICT #200
REGULAR BOARD MEETING

February 16, 2022

Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey. Also present were Superintendent Schiffman, Elementary Principal Brent Chrisman, Secondary Principal Ben Asche, Rob Knoup, Justin Moore, Desmond Moore, Ryan Potter, Lincoln Voss, Sandy Scott and two phone attendees.

Mr. Johnson motioned to approve the agenda. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

The board recognized guests and public comments were allowed. No comments were made.

Mr. Pauley motioned to approve the consent agenda. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

The board held a first reading of the 2022-2023 District Calendar.

Mr. Johnson motioned to approve the Certification of Hazardous Transportation Conditions. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mrs. Keltner motioned to enter closed session at 6:39 p.m. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Crackenberger motioned to enter open session at 7:47 p.m. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to table the vote on the MOU with PCFT involving Workman's Comp. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve Tyler Oakley as an Asst. HS Football coach. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve a 3% increase for non-certified staff starting in the 2022-2023 school year. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to approve 3% increase for the District Superintendent starting in the 2022-2023 school year. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve Harriet Woker as Asst. Cook. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve Derrick Allen as JV Baseball Coach. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve Sarah Boyer as a JH Track Volunteer. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve Darius Lewers as Asst. Boys Track Coach for the 2022 season. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve Alyssa Johnson as the Spring Musical Director for the 2022 season. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to adjourn the meeting at 7:52 pm. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mr. Pauley, and Mrs. Sheffey.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President

Consolidated District Plan

EGMS HOME | ISBE HOME | LOGOUT

SESSION
TIMEOUT 59:55

Applicant: PEARL CITY CUSD 200

County: Stephenson

Consolidated District Plan ▾

Application: 2022-2023 Consolidated District Plan - 00
Cycle: Original Application

[Printer-Friendly](#)

[Click to Return to Application Select](#)

Project Number: 23-CDP-00-08-089-2000-26

Overview	Contact Information	Amendments	Needs Assessment and Programs	Plan Specifics	Assurance Pages	Submit	Application History	Page Lock Control	Application Print
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Overview

PROGRAM:	Consolidated District Plan
PURPOSE:	The District Plan shall be developed with timely and meaningful consultation with teachers, principals, other school leaders, paraprofessionals, specialized instructional support personnel, charter school leaders, administrators, other appropriate school personnel, and parents of children in schools served under the Every Student Succeeds Act (ESSA) legislation, and as appropriate, is coordinated with other programs under ESSA, the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), the Rehabilitation Act of 1973 (20 U.S.C. 701 et seq.), the Strengthening Career and Technical Education for the 21st Century Act (20 U.S.C. 2301 et seq.), the Workforce Innovation and Opportunity Act (29 U.S.C. 3103 et seq.), the Head Start Act (42 U.S.C. 9831 et seq.), the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11301 et seq.), the Adult Education and Family Literacy Act (29 U.S.C. 3271 et seq.), and other Acts as appropriate.
BOARD GOALS:	<ul style="list-style-type: none"> • Student Learning: Every child will make significant academic gains each year, increasing their knowledge, skills, and opportunities so they graduate equipped to pursue a successful future, with the state paying special attention to addressing historic inequities. • Learning Conditions: All schools will receive the resources necessary to create safe, healthy, and welcoming learning environments, and will be equipped to meet the unique academic and social and emotional needs of each and every child. • Elevating Educators: Illinois' diverse student population will have educators who are prepared through multiple pathways and are supported in and celebrated for their efforts to provide each and every child an education that meets their needs.
FY 2023 Included Programs:	<p>Title I, Part A - Improving Basic Programs</p> <p>Title I, Part A - School Improvement Part 1003</p> <p>Title I, Part D - Delinquent</p> <p>Title I, Part D - Neglected</p> <p>Title I, Part D - State Neglected/Delinquent</p> <p>Title II, Part A - Preparing, Training, and Recruiting High-Quality Teachers, Principals, and Other School Leaders</p> <p>Title III - Language Instruction Educational Program (LIEP)</p> <p>Title III - Immigrant Student Education Program (ISEP)</p> <p>Title IV, Part A - Student Support and Academic Enrichment</p> <p>Title V, Part B - Rural and Low Income Schools</p> <p>IDEA, Part B - Flow-Through</p> <p>IDEA, Part B - Preschool</p> <p>Elementary and Secondary School Emergency Relief Grant II</p> <p>American Rescue Plan - LEA (Elementary and Secondary School Emergency Relief Grant III)</p> <p>Foster Care Transportation Plan</p>
LEGISLATION:	<p><u>Every Student Succeeds Act (ESSA)</u></p> <p><u>Individuals with Disabilities Education Act</u></p> <p><u>Rehabilitation Act</u></p> <p><u>Strengthening Career and Technical Education for the 21st Century Act</u></p> <p><u>Workforce Innovation and Opportunity Act</u></p> <p><u>Head Start Act</u></p> <p><u>McKinney-Vento Homeless Assistance Act</u></p> <p><u>Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA) ESSER II</u></p> <p><u>American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER)</u></p> <p><u>Adult Education and Family Literacy Act</u></p>
DUE DATE:	<p>District plans must be submitted to the Illinois State Board of Education and approved before any FY 2023 grant applications for Included programs can be approved.</p> <p>Submission by April 1 is recommended.</p>
DURATION:	The District Plan was submitted initially for the school year 2022-2023 and must be updated annually thereafter.
AMENDMENTS:	Each Local Education Agency (LEA) shall periodically review and, as necessary, revise the plan throughout the year. Plan amendments may necessitate amendment of the associated grant application(s) as well.
INSTRUCTIONS:	Instructions in PDF format

**COMMON
ABBREVIATIONS:**

ESSA - Every Student Succeeds Act (also referenced as the Elementary and Secondary Education Act [ESEA] of 1965 as Amended)
IDEA - Individuals with Disabilities Education Act
ISBE - Illinois State Board of Education
LEA - Local Educational Agency
LIEP - Language Instruction Educational Program
SEA - State Education Agency

Have questions or need help? Contact our Call Center (217)558-3600 between 7:00am - 5:00pm CST, Monday - Friday or [Click here to Contact Us](#)

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Pearl City Community Unit School District #200

All Facilities are Smoke and Alcohol Free

Date(s) Requested: April 8 (Pm to set up) April 9th (set + dance)

Facility Requested: Cafeteria + Foyer

Room Desired: _____

Time Requested from: _____ to _____

Facility requested for the following purpose:

daddy - daughter dance (Pre-K - 6th)

Custodian/Building Attendant is not permitted to grant use of any facilities or equipment.

Special

Comments:

Lonnie available + willing to work

HOLD HARMLESS CAUSE

I/We do hereby stipulate and agree to indemnify and hold harmless Pearl City CUSD #200, in whole or in part, with respect to any claims, and expenses incurred by reason of any claims, for personal injury or property damage arising in connection with the use by such organization of the facilities of said Pearl City CUSD #200, and shall, if required by the Board of Education of said School District, obtain public liability insurance.

I/We agree to assume personal responsibility for the proper use of the above names facilities subject to conditions of rental adopted by the Pearl School District.

Signature: Michelle Allen Date: 3.1.22

Time: _____

Print Name: Michelle Allen

Organization: _____

Address: 523 Breezeway Dr. Pearl City IL

Phone: 815-790-6380 Work _____

Additional Name & Phone #:

DeAnne Voss 815-871-2725

FOR OFFICE USE ONLY Reserved By: _____

Deposit - Check #: _____

Cash/Check #: _____

Total fee paid: \$ _____ Collected By: _____

Date paid: _____

Approved by: _____

33-1-8

4-1-22 MICHIGAN

Pearl City Community Unit School District #200

All Facilities are Smoke and Alcohol Free

Date(s)

Requested: April 13th 2022 + April 14th 2022

Facility Requested: Cafeteria Pearl City School

Room Desired: Cafeteria

Time Requested from: 13th 6:00, 14th 2 to 13th 8 + 14th 8:15

Facility requested for the following purpose:

Spaghetti Supper

Custodian/Building Attendant is not permitted to grant use of any facilities or equipment.

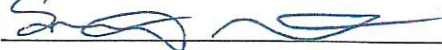
Special

Comments:

HOLD HARMLESS CAUSE

I/We do hereby stipulate and agree to indemnify and hold harmless Pearl City CUSD #200, in whole or in part, with respect to any claims, and expenses incurred by reason of any claims, for personal injury or property damage arising in connection with the use by such organization of the facilities of said Pearl City CUSD #200, and shall, if required by the Board of Education of said School District, obtain public liability insurance.

I/We agree to assume personal responsibility for the proper use of the above names facilities subject to conditions of rental adopted by the Pearl School District.

Signature:  Date: 3-11-22

Time: 9:51 am

Print Name: Samantha Nunez

Organization: EPL Pack 27

Address: PO Box 96 Pearl City IL 60162

Phone: 815-821-2522 Work

Additional Name & Phone #:

FOR OFFICE USE ONLY Reserved By: _____

Deposit - Check #: _____

Cash/Check #: _____

Total fee paid: \$ _____ Collected By: _____

Date paid: _____

Approved by:

2022-2023 Pearl City School Calendar

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1st Attendance Days: 14

S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Nov. Attendance: 14

November 8th - No School

November 11th - 11:15 Dismissal

November 23rd - 1:00 Dismissal

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Mar. Attendance: 10

March 10th - 11:15 Dismissal

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug. Attendance: 15

August 17th - Teacher Institute

August 18th - Teacher Institute

August 19th - 1:00 Dismissal

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec. Attendance: 15

December 21st - 1:00 Dismissal

S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Apr. Attendance: 10

April 10th - 11:15 Dismissal

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sept. Attendance: 21

September 16th - 11:15 Dismissal

September 18th - 1:00 Dismissal

September 20th - 1:00 Dismissal

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jan. Attendance: 18

January 4th - Return to school

January 13th - District Institute

January 16th - No School MLK

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May Attendance: 19

May 25th - 1:00 Dismissal

May 26th Teacher Institute

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Oct. Attendance: 20

Oct. 26th - 1:00 Dismissal

Oct. 27th - 1:00 Dismissal

Oct. 28th No School

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Feb. Attendance: 19

February 17th - 11:15 Dismissal

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June Attendance: 176

189 Days (Includes 9 Emergency Days)

1st quarter (44 days) - ends October 21

2nd quarter (40 days) - ends December 20

3rd quarter (45 days) - ends March 10

4th quarter (47 days) - ends May 25

176 Student attendance days

9 Emergency Days

4 Institute days

189 Total Days

SCHOOL IMPROVEMENT

DAYS - Dismiss @ 11:15

September 16

November 11

February 17

March 10

PARENT TEACHER

CONFERENCES

October 28 (2:30 - 7:30)

October 27 (2:30 - 7:30)

END OF QUARTER

1st quarter (44 days) - ends October 21

2nd qtr (40 days) - ends December 21

3rd quarter (45 days) - ends March 10

4th quarter (47 days) - ends May 25

INSTITUTE DAYS

August 19

August 20

January 13

May 26

Graduation - May 20th

Parent Teacher Conference

Winter Break/Spring Break

School Imp. Day (11:15 Early Release)

Emergency Days

January 1 New Year's Day

January 16 Martin Luther King Day

February 20 President's Day

April 7 Good Friday

Nov. 24 & 25 Thanksgiving Day/Break

April 10 Easter Monday

May 29 Memorial Day

District Institute

School Begins

Holiday/Special Holiday

End of Nine Weeks

September 5 Labor Day

October 10 Columbus Day

November 8 Election Day

November 11 Veterans Day - Waived

Nov. 24 & 25 Thanksgiving Day/Break

December 25 Christmas Day

December 31 New Year's Eve

22-23 District Handbook Changes

- Page 37 remove deer hunting is not an excused absence. Parents have 5 days of excused absence and can be used for deer hunting just like they can be used for vacations, etc.
- Page 38 remove face coverings are required.

22-23 Coach's Handbook Changes

- Page 6; remove number 9.
- Page 7; added assistants/JH coaches to strengths and weaknesses.



PEARL CITY C.U.S.D. #200

100 S. Summit

Pearl City, Illinois 61062

815-443-2715

Fax - 815-443-2237

www.pcwolves.net

DR MICHAEL SCHIFFMAN
Superintendent

MR BEN ASCHE
JH/HS Principal

MR BRENT CHRISMAN
Elementary Principal

Summer School Proposal 2022

- Student Attendance: May 31st- June 16th
 - Monday-Thursday
 - 8:00am-11:30am (3.5 hours per day)
- Teacher Compensation @ \$30.00/hr.
 - 3.5 hours per day/11 days/ 38.5 hours
 - Total Cost= \$1,155/teacher
 - 5 teachers= \$5,775.00 (five is the max. teachers needed)
- Transportation provided by parents

**2022-2023 Pearl City
School Fees
(Draft)**

Book Rental Fees:

\$60.00---Grades K-12

Lock Rental Fees:

\$5.00---Elementary

\$5.00--- Grades 7-8

\$5.00---Grades 9-12

Technology Fee (K-12)

\$45.00 --Technology Fee (\$50.00)

Jr. High Fees:

\$10.00 ---Rotation classes (7th & 8th Grades)

PE Gym Shirt Fee:

\$6.25 --- 7-12

Planner Fee:

\$2.75- Elementary (\$3.00)

\$3.50 --- 7-12 (\$4.00)

High School Fees:

\$10.00--- Keyboarding

\$16.00--- Intro to Ag

\$10.00 ---Vet Tech

\$10.00 ---BSAA

\$10.00 ---PSAA

\$10.00 ---Ag Business Management

\$10.00 ---Natural Resource Management

\$20.00 ---Food Science Technology

\$ 8.00--- Environmental Science

\$200.00--Drivers Education

\$20.00-- Drivers Permit Fee (Actual Cost)

\$10.00---Biology

\$15.00 ---Biology II

\$10.00-- Art 1/2/3/4

\$100.00--CareerTec Fee

\$10.00---Chemistry I

\$10.00---Chemistry II

\$10.00---Physical Science

\$90.00---Actual Cost – AP Calculus Test

School Lunch Fees

K-6 - \$2.10 (\$2.25)

7-12 - \$2.45 (\$2.60)

Adult - \$3.00(\$3.25)

Breakfast

\$1.25 – Everyone (\$1.40)

Ala Carte

\$1.00 Breakfast (\$1.25)

\$1.75 Salad (\$2.00)

\$1.75 Main (\$2.00)

\$0.75 Vegetable

\$0.75 Fruit

\$0.75 Dessert

\$1.00 Juice/Water

\$0.30 Milk (\$0.35)

\$0.75 Smart Snacks- was not on list last year

Athletic Fees

JH - \$40

HS - \$60

If athletes go out for 3 sports, they get the 3rd sport free.

Do not count Bass Fishing and Dance as activities

Admission – All students attending school get free admission into ball games.

PROS & CONS of Health Insurance Purchasing Groups

Health insurance purchasing groups allow entities to join a larger risk pool than just their employees and dependents. When assessing the value of purchasing groups for your organization, it's important to fully consider the pros and cons:

PROS:

There are some truly positive outputs of creating/joining a purchasing group:

MORE ATTRACTIVE: By joining together, a purchasing group can offer carriers a larger risk pool. This can make a group more attractive to carriers and create greater leverage when negotiating than would be possible as an individual group.

GREATER STABILITY: A larger risk pool tends to create greater stability in claims data. This stabilization of expenses often creates lower long-term costs.

SELF-GOVERNED: A purchasing group sets its own rules for membership and goals. This helps them to control the market, rather than allowing the market to control them.

PROS PLUS:

While a purchasing group may come together at the beginning to purchase more affordable health insurance coverage, we have seen successful groups identify other benefits outside of this basic goal. Examples include:

ENHANCED PROVIDER SUPPORT: The additional leverage of the group could potentially lead to additional medical support from local carriers/providers for employees and/or students. Examples include on-site clinics and behavioral health offerings.

CONS:













As with any arrangement, there can be downsides to a group not totally controlled by a single entity:

COMMITMENT: Generally speaking, a purchasing group requires a certain level of time and financial commitment. Unless a group is willing to enter such an arrangement for at least three years, a purchasing group may not be for them.

SHARED GOALS: Forming a purchasing group includes identifying partners who share your goals when purchasing insurance products. Identifying a product portfolio to meet the needs of all partners can be a challenge.

CHANGE: Entities can change greatly over time. For public entities this can be especially true with changing administrators and board members. The people in charge don't need to be the same over time, but the goals of the group do.

YOUR OPTIONS

	FULLY INSURED	SELF-FUNDING	Cooperative
Available for Smaller Employers		-	
Plan Design Flexibility	-		
Claims Information	-		
Reward for Performance	-		
Manageable Risk Level	-	-	
Pricing Stability	-	-	
Group Purchasing Power	-	-	
Outcome Based Wellness	-	-	
Peer Group Support & Sharing	-	-	